

THEORY of CHANGE

RETEP

What is the problem we are trying to solve?

Inadequacy of young school graduates' skills for the job market demands

What are the wider benefits we work to achieve?

What is our purpose / long term change?

What will change in the short term?

What are we doing to bring about change?

What do we invest into the project?

Inputs

Activities

Outputs

Outcomes

Impact

Supply of materials and equipment

Know-how and expertise

Locally hired and trained workforce

Logistics services

Training services

Networking

Equipment of schools

Consultancy to the Ministry of Education

School Curricula reform

Training of teachers and school directors

Seminars and workshops

Elaboration and providence of school manuals

Better management of the schools

Better skilled teachers

Better equipped technical schools

Increased access to school manuals by teachers and students

Adequate and motivating school environment

Increased number of graduates in new professions and specialized skills

Better quality of teaching in technical schools

Better quality of the national human resources

Increased chances of employment for graduates

Better chances for graduates in entrepreneurship and better paid jobs

Promote economic development through training human resources with the required skills for the job market

Stakeholders

Angolan Central and Local Government
Local economy

Beneficiaries

Students
Technical and Professional Schools
Teachers
School Directors
Families
Community
Educational system